

HIRA FERRO ALLOYS LIMITED

(A Subsidiary Company of M/s Godawari Power and Ispat Limited)

Registered Office: 567B, Urla Industrial Area, Urla, Raipur, Chhattisgarh Corporate Office: Hira Arcade, Near New Bus Stand, Pandri, Raipur, Chhattisgarh CIN: U27101CT1984PLC005837 www.hiraferroalloys.com

Contact: 0771-4082000 Fax: 0771-4057601

Notification for Whistle Blower Policy

The Board of Directors in its meeting held on 09.02.2015 approved and established 'Whistle Blower Policy' and 'Code of Conduct' for the directors & employees of the Company as required under the provisions of Sec. 177 of the Companies Act, 2013 read with Rule 7 of the Companies (Meeting of Board and its powers) Rules, 2014.

The said Policy has been properly communicated to all the directors and employees of the Company through the respective departmental heads and the new employees shall be informed about the Vigil Policy by the Personnel Department at the time of their joining.

By Order of the Board

Sd/-

Mohit Chande

Company Secretary & Compliance Officer